



COMPENSATION ENHANCEMENTS & PROMOTIONS

effective August 1, 2009

XELR8 Fast-Track Bonus for New Rank Advancements Announced!

A series of one-time rank advancement bonuses paid upon first achieving each NEW rank in the XELR8 Compensation Plan within the specified timeframes from one's month of enrollment (see table below). The XELR8 Fast-Track Bonus program period begins August 1, 2009 and extends through January 31, 2010, and is available to those qualified Distributors who enroll within this period.

And a series of 50% Matching Fast-Track Bonuses paid to the direct Enroller of a Fast-Track Bonus recipient, provided the Enroller is also qualified at that same rank (or higher) AND has a minimum 200cv AutoShip.

(A one-time (per level) one-month grace period is permitted for the Enroller to initially advance to and achieve the same rank as the Fast-Track bonus recipient (applicable at the DIRECTOR Fast-Track level and above; and not permitted for re-qualification). For example, your personal enrollee rapidly advances to the new rank of Director and earns the Director Fast-Track Bonus. In order for you to receive the Matching Fast-Track Bonus, you would need a 200cv AutoShip AND be qualified at Director (or above) in this same period. However, if you have never advanced to Director and fall short this period, the grace period gives you until next month to advance to Director and pick up the matching bonus missed this month.)

FAST-TRACK BONUSES (for NEW RANK ADVANCEMENT)				
NEW RANK ACHIEVED	Within X Months of Enrollment	BONUS	Grace Month	PAID:
BROKER	+1	\$200		WEEKLY
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$100		
CONSULTANT (NEW Qualification: 3 legs x500)	+1	\$250		MONTHLY
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$125		
DIRECTOR (Replaces current Director Bonus)	+2	\$500		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$250	✓	
10K DIRECTOR	+3	\$1,000		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$500	✓	
EXECUTIVE	+4	\$2,000		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$1,000	✓	
DIAMOND	+6	\$5,000		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$2,500	✓	
100K DIAMOND	+12	\$10,000		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$5,000	✓	
250K DIAMOND	+24	\$25,000		
<i>50% Matching Fast-Track Bonus to qualified Enroller*</i>		\$12,500	✓	

*Enroller must be qualified at that same rank (or higher) AND have a **minimum 200cv** AutoShip.

All refunds for returned orders that qualify a Distributor or the Enroller for Fast-Track Bonuses will be reduced by any Fast-Track and Matching Fast-Track Bonuses already paid. Should XELR8 determine a Distributor has attempted in any way to defraud the Fast-Track promotion (by manipulating enrollments, orders, or AutoShip dates/cancellations, or by any other means), then XELR8 reserves the right to retract and draw back any and all bonuses, and take any other corrective measure it deems appropriate. Any new ranks achieved by virtue of volume moved in association with an approved Sponsor change will be paid through the XELR8 Compensation Plan as usual; however, the Fast-Track, Matching Fast-Track, and any related Drive to Diamond bonuses will not be paid for those new ranks.

Resetting the Clock

For those Distributors who enrolled PRIOR to August 1, 2009, we will reset the Fast-Track clock as if they did enroll on August 1, 2009, allowing them to earn for NEW ranks achieved within the prescribed timetables. For example, if your highest paid rank is Consultant, we are resetting the clock and you are eligible to advance to the new rank of Director (and above) and earn the Fast-Track Bonuses for Director (and above) within the specified timeframes beginning August 1, 2009; however, you are not eligible for the Broker or Consultant Fast-Track Bonuses.

All Fast-Track and Matching Fast-Track Bonuses are paid monthly along with regular monthly residual commissions and bonuses, starting with August 2009 paid on September 15, 2009 (and monthly thereafter). The Broker Fast-Track Bonus will be paid weekly with our regular weekly First Order Bonuses, starting with the week of August 22 - August 28, 2009 paid on September 3, 2009 (and weekly thereafter).